

THE STATE AND ACCOMPLISHMENT OF KITAOTAO IN 2024

In Year 2024, the approved Annual Budget is **THREE HUNDRED SEVENTY-FIVE MILLION EIGHT HUNDRED TEN THOUSAND AND FOUR HUNDRED FIFTY-NINE PESOS (PHP375,810,459.00)**. This budget is 10% lower than the year 2022 budget. This constrained the LGU to fund only programs, projects and activities (PPAs) that are very necessary to promote the welfare of the people and to fund the basic institutional requirements to sustain the operations of the local government. These PPAs are designed to ensure continuity and sustainability, harmonization and synchronization of projects that are previously implemented.

The administration of Mayor Edwin P. Abucayan had supported the casual and regular employees by sending them to training programs on Unionism, Value Formation, Human Resource Development and Skills Development, benchmarking in General Santos City, Nasipit, Agusan del Norte and Dapitan City Hall for actual viewing of office set-up and logistics which activity helped in promoting competency and work efficiency among employees. Team-building activities by KURFME members with the municipal officials and office heads were also done simultaneously during the benchmarking to facilitate better communication, imbibe high-impact learnings and increase team skills to improve morale and productivity.

The **Human Resource Management Office** has been complementing the initiatives of the Local Chief Executive by implementing programs for the purpose of providing excellent customer service, design and improve people management policies.

The various activities conducted to motivate employees are the following:

- **Retirement Program** – to give honor and celebrate the dedicated service of the retiree.
- **Celebration of the 124<sup>th</sup> Philippine Civil Service Anniversary** – last September 9-30, 2024, embodying the mantra of “Gawing Lingkod Bayani ang Bawat Kawani”
- **Recruitment, Selection and Placement** – recruited eight (8) Plantilla positions and Sixty-eight (68) Administrative Aide I.
- **Basic Customer Service Skills Training** – conducted last November 26-27, 2024 with fifty (50) participants designed to improve customer satisfaction and service efficiency. The training received a 90% feedback rating, with participants highlighting the practical role-playing activities and actionable tips shared during the session.

Other Trainings Conducted

DATE	TRAINING TITLE	ORGANIZED BY	NO. OF PARTICIPANTS	MODE
Feb. 20, 2024	CSC UPDATES ON Human Resource Action	Civil Service Commission- RO X	8	Face to Face

May 9-10, 2024	SDC Module IV” Communication: The Secret to Organizational Effectiveness	Civil Service Commission- RO X	1	Online
May 14-17, 2024	Managing Government Records and HRIS	Personnel Officers Association of the Philippines	1	Face to Face
May 28, 2024	Public Sector Unionism	Civil Service Commission- RO X	1	Online
June 13-14, 2024	Leave Administration Course for Effectiveness	Civil Service Commission- RO X	1	Online
June 20-21, 2024	SDC Module V. Supervisory Development Course “How to Spark exceptional performance	Civil Service Commission- RO X	1	Online
September 4-6, 2024	Leadership Trails on Information Technology	Civil Service Commission- RO X	3	Face to Face
October 14-16, 2024	2024 Legal Congress	Civil Service Commission- RO X	4	Face to Face
October 22-25, 2024	Employee Counseling and Grievance Handling	Personnel Officers Association of the Phil.	4	Face to Face

**A. GENERAL PUBLIC SERVICES**

To ensure quality services are delivered, community consultations were conducted and discuss issues with barangay leaders community members especially those concerning peace and order, environment, health, disaster and risk mitigation. Various institutions were mobilized, including NGOs, education sector, senior citizens, farmers, business leaders and religious to establish good mutual relationship and enhance peoples’ participation in the local governance. During meetings, most of the community concerns is the repair and opening of their access roads. To address these concerns, the General Services Office fielded teams with heavy equipment to repair and improve road access mostly in GIDA barangays:

DATE	ACCOMPLISHMENT	LOCATION
April 2-30,2024	Rehabilitation of barangay roads	Brgy. Kitubo, Kitaotao, Bukidnon
	Segregation of solid waste and Sanitary Land Fill clearing of drainage Canals	Brgy. P5 Poblacion Sorting of Solid Waste to Sanitary Landfill
	Road opening	Brgy. Tandong, Kitaotao, Bukidnon.
	Rehabilitation of barangay. Road	Brgy. Kitubo, Kitaotao, Bukidnon
	Road opening	Brgy. Tandong, Kitaotao, Bukidnon
	Road opening	Brgy. Balangigay, Kitaotao, Bukidnon

May 2-28, 2024	Road opening	Brgy. Metebagao, Kitaotao, Bukidnon
	Hauling of waste soil	Brgy. Poblacion, Kitaotao, Bukidnon
	Road widening	Brgy. Poblacion, Kitaotao, Bukidnon
	Excavation in SLF	Brgy. Kalumihan, Kitaotao, Bukidnon
	Cleaning of irrigation canal	Brgy. Poblacion, Kitaotao, Bukidnon
June 3-5, 2024	Road widening and Road Graveling	Brgy. Balocbocan, Kitaotao, Bukidnon
July 1- 31, 2024	Road widening and Road Graveling	Brgy. Balocbocan, Kitaotao, Bukidnon
	Barangay Road Opening and widening	Sitio Kabonbon, Kipilas, Kitaotao, Bukidnon
	Barangay Road Opening	Brgy. Metebagao, Kitaotao, Bukidnon
August 1-30, 2024	Road Opening	Brgy. Calapaton, Kitaotao, Bukidnon
	Barangay Rehabilitation	Brgy. Kipilas, Kitaotao, Bukidnon
	Garbage Collection	Brgy. Poblacion, Kitaotao, Bukidnon
	Garbage Collection	Brgy. Lorega, Kitaotao, Bukidnon
	Pick up spare parts and conduct repair of heavy equipment	From Valencia City to Brgy. Sinuda, Kitaotao, Bukidnon
	Clearing of debris due to landslide incident	Brgy. San Lorenzo, Kitaotao, Bukidnon
	Backfilling of garbage	SLF-Kalumihan, Kitaotao, Bukidnon
	Hauling of soil / backfilling	
	Conduct rescue and repair of heavy equipment	Brgy. Metebagao, Kitaotao, Bukidnon
	Transport culvert	Brgy. Kipilas- Brgy. White Kulaman, Kitaotao, Bukidnon
	Road Rehabilitation	Brgy. Tawas going to Sanitary Landfill
	Ferry motor pool operators for Re-opening of roads project	Sitio Kabunbon Kipilas, Kitaotao, Bukidnon to Brgy. Tawas, Kitaotao, Bukidnon
	Ferry mechanic to repair heavy equipment (Grader and Road Roller)	Brgy. Kipilas, Kitaotao, Bukidnon
	Hauling of gravel	Valencia City, Bukidnon to Kitaotao, Bukidnon

September 3-28, 2024	Opening of Barangay Roads	Brgy. Metebagao, Kitaotao, Bukidnon
	Demolition, Canalization, and Installation of culvert	Brgy. Kalumihan, Kitaotao, Bukidnon
	Excavation works at Sanitary Landfill	
	Road repair	Brgy. San Lorenzo, Kitaotao, Bukidnon
	Re-opening of Roads	Sitio Dinukdukan, Tawas, Kitaotao, Bukidnon
	Garbage Collection	Brgy. Sinuda, Kitaotao, Bukidnon
	Opening of Barangay Roads	Brgy. Calapaton, Kitaotao, Bukidnon
	Garbage collection	Brgy. Pobalcion, Kitaotao, Bukidnon

**B. ECONOMIC DEVELOPMENT SERVICES**

1. Several infrastructures projects were completed such as:

PROJECT	LOCATION	TOTAL COST
Landscaping of Barangay Hall of Kimolong Kitaotao, Bukidnon	Kimolong	600,000
Construction of Barangay Stage of Barangay Kimolong, Kitaotao, Bukidnon	Kimolong	500,000
Construction of the Federation of White Kulaman Peoples Organization Cooperative Store	White Kulaman	474,810
Construction of Perimeter Fence at Sinuda Cultutal Center, Sinuda, Kitaotao, Bukidnon	Sinuda	1,200,000
Special Education Classroom Improvements	Kitaotao CES	50,000
Construction of Bukidnon State University Dormitory for Male and Female	Poblacion	2,208,423
Construction of Tourism Road from Sitio Bagong Silang to Tinago Falls at Barangay Kahusayan	Kahusayan	3,500,000
Installation of Solar Lighths along Municipal Streets	Poblacion	7,500,000
Construction of Water System at Sitio Bugwak, White Kulaman, Kitaotao, Bukidnon	White Kulaman	3,000,000

Construction of Purok 9 to Sitio Basak, Sinuda Farm to Market Road	Sinuda	5,000,000
Concreting of Municipal Road along Rizal St. Poblacion	Poblacion	8,000,000

2. In the field of agriculture, the following activities were undertaken:

ACTIVITIES	BENEFICIARIES	LOCATION
Farmers Field School (FFS) on Upland Rice Production	20 farmers trained	Bolocaon and Calapaton
Farmers Field School (FFS) on Corn Production	30 farmers trained	Kipilas, Sinaysayan, West Dalurong
Farmers Field School (FFS) on Vegetable Production	20 farmers trained	Poblacion, Magsaysay, Balocbocan
Farmers Field School (FFS) on Banana Production	30 farmers trained	San Lorenzo and Pagan
Training on Inland Fish Production	20 farmers trained	Gutalid, Kahusayan, Digongan, Panganan
Training on Cassava Processing and Utilization	20 farmers trained	Poblacion (10 Barangays)
Training on Root Crop Production (Cassava, Sweet Potato, Potato)	20 farmers trained	West Dalurong, East Dalurong, Sinaysayan
Training on Livestock Production	30 farmers trained	Poblacion, Kitubo
Skills Training on Dress Making	20 farmers trained	Poblacion (6 Barangays)
Training on Herbal Production to Elderly Farmers	30 farmers trained	Sinuda, Sagundanon
Training on Diversified Food Production to GIDA Barangays	30 farmers trained	Sinuda
Training on Organic Production Technologies	30 farmers trained	Balocbocan, Sinuda
Training on Sustainable Pig Farming as an Enterprise	30 farmers trained	Sinuda
Training on ABACA Production	30 farmers trained	Sinuda, Sagundanon
Provision Of Vegetable Seeds for Home, School and Community Gardening	700 kg seeds, 10 kinds of veggies	
Dispersal of Assorted Fruit Tree Seedlings	9,000.00 seedlings	
Dispersal Of Livestock-Carabao – White	14 heads carabao	White Kulaman, Sinuda, Kauyonan, Poblacion, Kahusayan, Kipilas

Establishment of Palayamanan Demo Farm	2 sites	Tawas, White Kulaman, Bolocaon
Dispersal of Tilapia Fingerlings	250,000.00 fingerlings	
Establishment of Demo Farm for Diversified Farming in Sloping Area	2 sites	Sinaysayan, Panganan, Sinuda

**C. SOCIAL WELFARE, HEALTH SERVICES and PUBLIC SAFETY**

In order to ensure social security to the most vulnerable sector in Kitaotao, the following services were conducted and fully implemented:

**1. Conducted Parent Effectiveness Service (PES)**

- January 30, 2024 -Barangay Binoongan with 32 parents/participants from Binoongan Child Development Center.
- February 19, 2024 -Barangay Kauyonan with 26 parents/participants from Kauyonan Child Development Center.
- February 19, 2024 - Barangay Poblacion Covered Court with 51 parents/participants from the Child Development Centers of Bagong Silang, P-4 Poblacion, Bangbang, East Poblacion, Teacher’s Village, San Isidro and Bolocaon.
- March 12, 2024- Barangay Hall of Kalumihan with 27 parents/participants from the Child Development Centers of Kalumihan and Malobalo.
- March 15, 2024 - Barangay Kitaihon Covered Court with 26 parents/participants from the Child Development Centers of Kitaihon.
- March 21, 2024 - Barangay Kahusayan Covered Court with 35 parents/participants from the Child Development Centers of Sitio Rawari and Kahusayan.
- March 22, 2024 - Barangay Cabalantian Covered Court with 29 parents/participants from the Child Development Centers of Cabalantian, Sitio Palasungan and Sagundanon.
- April 05, 2024 – Bobong Child Development Center with 20 parents/participants.
- April 18, 2024- Barangay Sinuda Covered Court with 60 parents/participants from the Child Development Centers of Lorega, Tawas, Kipilas, P-8 Sinuda, P-9 Sinuda, Purok 7, Sinuda, P-1 Sinuda, Sitio Pamalawan, Sitio Basak, Sitio Gupaco, Sitio Kabalansihan, Sitio Paguyuron, Sitio Sinayawan
- April 24, 2024 –Sinaysayan Child Development Center with 32 parents/participants from the Child Development Centers of Sinaysayan and New Danao.
- April 24, 2024 –West Dalurong Child Development Center with 34 parents/participants from the Child Development Centers of West Dalurong and Gumada.

**2. Conducted Maternal & Child Care Skills Development (MCCSD)**

- October 16, 2024 – Fifty (50) participants from Purok 1, Sitio Palacata, Sitio Sagasaan of Barangay White Kulaman attended MCCSD Session held at Barangay Covered Court, White Kulaman, Kitaotao, Bukidnon.
- November 14, 2024 – Fifty-Five (55) participants from Kitobo, Ngaran, Bayugan and San Marcos Child Development Centers, attended MCCSD Modular session at Barangay Kitobo Covered Court

3. Solo Parent Welfare

- 114 Solo Parent's ID issued to Solo Parents new members.
- Conducted Advocacy campaign and organization of Solo Parent Association of the 23 barangays:

Date of Conduct	Barangays	Number of Solo Parents/Pax
April 5, 2024	Bobong	15
April 15, 20024	Magsaysay	20
April 17, 2024	Poblacion	35
April 18, 2024	Sinuda	11
	Tawas	4
	Lorega	4
April 19, 2024	Sto. Rosario	14
April 24, 2024	West Dalurong	20
April 24, 2024	Sinaysayan	16
August 19, 2024	Kauyonan	57
	Kalumihan	6
	Malobalo	13
August 20, 2024	Bolocaon	17
August 21, 2024	Kimolong	10
August 28, 2024	Kitaihon	6
	San Isidro	17
Sept. 3, 2024	Kahusayan	63
Sept. 6, 2024	1 Bershiba	25
Oct. 16, 2024	19. White Kulaman	46
Oct. 16, 2024	Sagundanon	50
Oct. 20, 2024	San Lorenzo	15
Nov. 04, 2024	Digongan	4
Nov. 12, 2024	East Dalurong	10
Nov. 14, 2024	Kitobo	26

- Facilitated attendance of 1 Social Worker/ Solo Parent Focal Person during 3 Regular Meetings of Solo Parent focal and Federation Presidents at Malaybalay City.

- Initiated Courtesy Call on Magna Carta for Solo Parent to Hon. Mayor Edwin P. Abucayan on November 25, 2024 with Atty. Nemesio, Jr. B. Beltran-Board member and Ms. Sheila F. Catamin Solo Parent President (Bukidnon Chapter), Ms. Clarize Mae Salon Clarin, Solo Parent Federation President (Kitaotao Chapter)

#### **4. DSWD Pantawid Pamilyang Pilipino Program**

- Solicited Funding to Support DSWD Pantawid Pamilyang Pilipino Program, Municipal Action Team in the amount of Ph p 200,000.00
- Facilitated release of roofing and walling assistance to 100 eligible beneficiaries, duly assessed the physical condition of their present homes, with pictures as proof of their housing condition. Each recipient is provided in the amount of PhP5,000.00. A total amount of PhP 500,000 was released for the entire project.

#### **5. CHILD & YOUTH WELFARE PROGRAM:**

##### **Early Childhood Care & Development (ECCD)/Day Care Program**

- A Total of 1,656 (Male 824, Female 822) Day Care Children enrolled in 68 Child Development Centers for SY 2024
- Facilitated the conduct of Moving Up Ceremony for SY 2023-2024 from June 3-7, 2024 clustered schedules with a total of 1,047 (504 Male, 543 Female) completers.
- Facilitated attendance of 63 Child Development Workers to Provincial Day Care Workers Congress at Folk Arts Theater, Kaamulan Ground, Malaybalay City last June 27, 2024
- Facilitated 4 quarterly and 2 emergency meetings to 68 Child Development Workers.
- Facilitated Honorarium increase of 70 Child Development Workers starting March 2024
- Conducted internal assessment of 35 Child Development Centers in preparation for the external evaluation for the ECCD Recognition.
- Conducted monitoring of 69 Child Development Centers/Workers
- Facilitated attendance of 10 Child Development Workers to Orientation on Wash and Learn for Enhanced Health and Sanitation Skills initiated by the Department of Social Welfare and Development F.O 10 at El Cinco Farmville and Resort on June 7, 2024.
- Facilitated attendance of three (3) Child Development Workers to A Three Day Mastering Early Intervention: A Training Program on Identification, Prevention and Referral System for Special Education Needs and Disabilities on September 16-18, 2024, Malaybalay City.
- Attendance of five Child Development Workers to One Day Training on Early Childhood Basic Teaching of Literacy on July 15, 2024 at The Gardens Party, Malaybalay City.
- Orientation on Wash and Learn for Enhanced Health and Sanitation Skills initiated by the DSWD 10 at El Cinco Farmville and Resort on June 7, 2024.
- Attendance of 10 Children with their parents and 5 Child Development Workers during the Provincial Children's Congress at Folk Arts Theater, Kaamulan Grounds, Malaybalay City on November 22, 2024.



- Initiated the construction of new ECCD Learning Center in Barangay Poblacion with a Budget of PhP 2,900,000.
- Facilitated 1 adoption case of a 15 years old, female, marital child to Prospective Adaptive Parents (PAPs) Husband is a foreign national while the wife is a dual American-Filipino Citizen. Later, decided not pursue the adoption process for reasons of cannot comply with the mandatory appearance.
- Facilitated approval of one (1) licensed foster parent
- Facilitated placement of one (1) child to a licensed foster parent.

## **6. Social Welfare Assistance**

- Facilitated release of Financial Assistance AICS from LGU General Fund amounting to PhP1,307,800.00 with a total number of 42 Beneficiaries.
- Facilitated release of Financial Assistance through AICS from LGU Trust Fund amounting to Ph p 155,000.00 with a total number of 149 Beneficiaries.

## **7. Disaster Response**

- Conducted Assessment of 37 displaced families due to peace and order problem at Barangay Kahusayan on January 03, 2024 and provided food and relief assistance.
- Facilitated acquisition and distribution of Food items from the Department of Social Welfare and Development Office in May 2024 5,016 farming families stricken by the long Dry Spell/ Drought in 35 Barangays.
- Conducted damage assessment and needs analysis to seven (7) families at Barangay Kahusayan last Sept. 4, 2024 during the onslaught of typhoon Bebinca that brought damaged to their dwellings. PhP 5,000.00 financial assistance was also extended to repair their houses.
- Conducted damage assessment and needs analysis to seven (7) families at Barangay Kitaihon last Sept. 16, 2024 during the onslaught of typhoon Bebinca damaged their houses and provided PhP 3,000 financial assistance to repair their shelter.
- Conducted damage and needs assessment to 20 families/survivors, 3 Casualties and 2 injured during landslide incident last October 15, 2024 at Barangay Kahusayan.
- Facilitated distribution of food and non-food commodities (½ sack of Rice, 10 canned good, noodles, hygiene kits) to 10 families landslide survivors with totally damaged houses and referred them to DSWD Satellite Office for coverage of AICS.
- Assisted Barangay officials in the activation of Evacuation Camp on May 16-20, 2024. Conducted Psychological First Aid to landslide survivors inside the evacuation center.
- Assisted Provincial Social Welfare and Development Office of Bukidnon for the distribution of food and non-food items to 20 identified families/ victims of landslide incident occurred at Barangay Kahusayan last Oct. 15, 2024.

## **8. Referrals**

- Issued 155 Certificate of Indigency walk-in clients requested for Certificate of Low Income/Indigent for referrals to in-line agencies.
- Prepared Three Hundred Fifty-Eight Case Summaries for Educational Assistance.

## **9. Implemented GAD PPAs**

- Facilitated the conduct of 32<sup>nd</sup> National Children's Month Celebration, November 2024 Theme "Break the Prevalence, End the Violence: Protecting Children, creating a Safe Philippines" to 220 participants including Day Care Children and their Parents/guardians, Child Development Workers, Guests, MSWDO Personnel and support staff held on November 20, 2024 at Barangay Poblacion Covered Court. Part of the activity there were various presentations to include Hawaiian Dance, Singing/Poem and United Nation National Costume presentation.
- Facilitated purchase of learning materials for child development centers that can be used by the children in the amount of PhP 80,000 and distributed to 40 CDCs.
- Facilitated the conduct of 4 quarterly meetings and 1 special meeting of the Municipal Council for the Protection of Children
- Facilitated the conduct of Capacity Development Training to the Municipal Council for the Protection of Children with tentative schedule on November 27-28, 2024 at Margarete Business Hotel, Maramag, Bukidnon.
- Facilitated 5 days Skills Training on Hairstyling and Make Up for 20 Solo Parent
- Conducted National Solo Parent Week from April 15 to 19, 2024 and Solo Parent Day Celebration last April 20, 2024 held at the Municipal Lobby with 35 participants.
- Facilitated release of financial subsidy to 30 eligible Solo Parent Members.

## **10. Food and Nutrition Services**

- Assisted the implementation of 14<sup>th</sup> Cycle Supplementary Feeding Program of the Department of Social Welfare and Development (DSWD) Field Office 10. A 120 Days supplementary feeding to 1,700 Children/beneficiaries ages 3-4 years enrolled in the 68 Child Development Centers with funding allocation of Ph p 2,700,000.00. Conduct of actual feeding monitoring to Child Development Centers.
- Assisted the implementation of Milk Feeding Program of the Department of Social Welfare and Development (DSWD) Field Office 1. A 120 Days milk feeding to 1,700 Children/ beneficiaries ages 3-4 years enrolled in the 68 Child Development Centers, this Municipality. Monitoring and delivery of milk feeding to some barangays.

## 11.DSWD AICS

- Facilitated and assisted released of DSWD Financial Assistance to 997 Beneficiaries with Ph p 3,000.00 cash assistance each family head/ recipients. A total of Ph p 2,991,000.00 cash disbursed from the DSWD F.O 10 through the initiatives of Senator Maria Imelda Josefa Remedios (Imee) Romualdez Marcos with pay-out date on February 13, 2024 the Municipal Tennis Court, Poblacion, Kitaotao, Bukidnon
- Assisted release of Financial Assistance through Ayuda para sa Kapos ang Kita Program (AKAP) of the DSWD F.O 10 from the initiatives of House Speaker Martin Romualdez at Maramag Municipal Gymnasium last May 18, 2024 with 173 beneficiaries in the amount of Ph p 3,000.00 per identified recipients. A total of Ph p 519,000.00 amount of Financial Assistance.
- Facilitated and assisted released of DSWD Financial Assistance to 5,419 Beneficiaries with Ph p 5,000.00 cash assistance each family head/ recipients. A total of Ph p 27,095,000.00 cash disbursed from the DSWD F.O 10 through the initiatives of Senator Juan Miguel F. Zubiri with pay-out dates on July 15-18, 2024, clustered venues.

## 12. Persons with Disability Affairs implemented the following programs and activities.

- Conducted the Special Meeting of KFDAP Presidents on October 1, 2024 held at PDAO Office.
- Conducted scouting of PWD/DAP members who did not avail the Identification Card.
- Attend 3-day Bio-Psychosocial Help Training on October 14-16, 2024 at Loiza's Pavillion Casisang Malaybalay City, Bukidnon.
- Attended Special Parenting Advocacy and Session on October 22, 2024 at Bukidnon Breeze Sumping Malaybalay City, Bukidnon.
- Conducted PWD/DAP Municipal Summit on October 25, 2024 at Municipal Covered Court.
- Attended 4<sup>th</sup> Regular Quarterly Meeting of all Bukidnon PDAOs and Federation Presidents at MMAD Eatery Poblacion Cabanglasan, Bukidnon on November 5, 2024.
- Attend Theoretical Phase Training on Fabrication Repair and Maintenance of Assistive Device and Prosthesis on November 7-8, 2024 at D. Garden's Party Venue, Malaybalay City, Bukidnon.
- Facilitated seven (7) Listing of Qualified PWD Beneficiaries for SEED Capital conducted by the PDAO Bukidnon.

## 13.Senior Citizen Affairs implemented the following programs and activities.

- Issued 93 Senior Citizen ID for renewal.
- Issued 364 Senior Citizen ID to new members.
- 500 Beneficiaries availed the Local Subsidy
- Conducted Medical Health Checkups, wellness program and food assistance to Senior Citizens
- Conducted Medical Assistance, Eye Screening and Examination.

**14.**The **Population Development Office** implemented the following programs and activities.

- Conducted LPPED Classes Learning Package for Parent Education to 15 barangays.
- Conducted USAPAN Series
- Conducted KATROPA Classes
- Conducted RPFP Responsible Parenthood and Family Planning
- Conducted ASRH/Symposium classes Adolescent Sexual and Reproductive Health
- 1<sup>st</sup> Place in the Search for Outstanding LGU's in Advancing the Population and Development Program.
- Awarded for its unequivocal commitment to support and strengthen the implementation of the Responsible Parenthood and Family Planning (RPFP) and Adolescent Health and Development (AHD)
- U4U Teen Facilitators Training and Teen Trail
- Training of Trainer on Peer Educator

#### **IX. Implemented Peace and Order and Public Safety (POPS) PPAs**

- Facilitated the conduct of One (1) Day Enhanced Training on Barangay VAW Desks Persons on Protocol and Managing Cases cum Multi-Disciplinary Team Training on Gender Based Violence (GBV) Referral Mechanism with 30 Participants scheduled on April 30, 2024 at Margarete Business Hotel, Maramag, Bukidnon.
- Facilitated the conduct of One (1) Day Enhancement Training on Child Protection laws to Barangay Council for the Protection of Children Members at Margarete Business Hotel, Maramag, Bukidnon last October 24, 2024

#### **Health Services**

The following are the programs and activities implemented.

1. Conducted Medical Mission serving the Lumad People of Barangay Kiulom.

- General Consultation
- HIV and Syphilis Test
- Dental Check up
- Operation Tuli
- Feeding Program

2. Conducted Environmental Health Sanitation Activities

- Search and destroy finding and eliminating areas where mosquitos breed to reduce the mosquito population.
- Sanitary Toilet Surveys
- Water sampling and testing
- Larvae Surveillance
- Indoor residual spraying (IRS)

3. Breast Cancer Awareness Month

4. School Based Immunization

5. Polio Awareness/Oral Polio Supplementation Immunization Activity

6. Mobile Blood Donation

7. Sanitary Permit Processing with Dental, Covid 19 Vaccination and FP Services

8. Medical Outreach at Brgy. Digongan Rice Distribution to Diarrhea cases

9. Family Planning Competency Based Training Level I

10. Basic Life Support for Health Services provider training

11. Turnover of Super Health Center at Sinuda

12. HPV Vaccination during Women's Month Celebration

13. ADEPT and AJA Training

14. Community Outreach at Brgy. Kulaman with Medical Services

15. Mental Health Celebration

16. BHW Summit

17. Medical Outreach at Brgy. Sagundanon

18. Completion of the Sinuda Super Health Center Building of December 5, 2024

### **Peace and Order**

Under Oplan Double Barrel, or the intensified campaign to suppress the spread of illegal drugs within the municipality, regular anti-drug operations resulted in the arrest of individuals involved in drug-related activities. We have also accomplished illegal Gambling, Loose Firearms, Carnapping, Most Wanted Person, Other Wanted Person.

In terms of Strengthening Community Relations, meetings and dialogs were held to enhance collaboration between police and local communities. These contacts enabled the Police to collect input and address public safety issues. Community Policing Programs, were launched such as Revitalized Pulis sa Barangay and Barangay Anti-Crime Watch, in which personnel were assigned to closely monitor and engage with citizens identified in the Barangay Development Programs Target List. This project enhanced trust between the police and the people, leading to more crime reporting.

The majority of police officers received advanced training in crime investigation, human rights, and disaster response through collaboration with the Higher Offices. This has boosted their ability and readiness to handle complex instances and emergencies.

This station successfully coordinated various disaster risk reduction drills in collaboration with Municipal Disaster Management Office. These drills have improved police ability to respond quickly to natural calamities and other emergencies, ensuring the safety of the public.

Despite efforts to involve communities, areas of resistance remain, particularly in areas impacted by illegal drug operations. To solve these problems, continuous community engagement is important. To keep up the war on illegal substances, increase in the number of intelligence-driven operations and obtaining support from partner agencies were resorted.

### **Public Employment Service Office**

PESO Kitaotao widely implemented around the Municipality and its general objectives guarantee the job seekers within its locality will get updated information about employment and other DOLE Programs. The following activities they have conducted are the following:

- Special Program for Employment of Students (June 10, 2024 – July 8, 2024)

This program aims to encourage the youth's sense of community and aspiration for a positive environmental outlook. A total of 59 grantees/students under DOLE and LGU.

- Tulong Panghanapbuhay sa ating Disadvantaged/Displaced Workers (TUPAD)

A total of 390 beneficiaries are chosen for the assistance that provides emergency employment for displaced workers, underemployed and seasonal workers, for a minimum of 30 days depending on the nature of work to be performed.

- Livelihood Assistance to Parents of Child Laborers

Parents of child laborers are among the priority beneficiaries under the DOLE Integrated Livelihood and Emergency Employment Program (DILEEP). A total of 55 beneficiaries received the Livelihood Assistance.

- Awards and Recognition

Through the efforts of PESO of the Local Government Unit of Kitaotao received an Award and recognition given by DOLE of Region 10 on December 4, 2024 as **“Best Performing Peso”** 1<sup>st</sup> Class Municipality Category for attaining the 100% rating in Employment facilitation.

**Municipal Nutrition Office** implemented the following programs and activities:

Promoted Maternal Nutrition and Young Child Feeding

- Improved Lactation Station in the Municipal Hall and other Public Places
- Strengthen Health Service Delivery System for F 1K
- Conducted training of BHW on the Identification and Management of Acute malnutrition
- Conducted Active case findings for SAM and MAM
- Conducted PABASA sa Nutrition to PW
- Conducted training on Food Preparation
- Strengthen Breastfeeding by conducting classes
- Conducted feeding to 6-23 mons. Old children
- Conducted feeding to 24-59 mons. Old children
- Conducted feeding to pregnant women
- Conducted complementary feeding to children 6-59 mos.
- Conducted BNS Refresher Course
- Received an award: Green Banner for 3 consecutive years
- Rank 3 – outstanding Municipal Nutrition Action Officer
- Rank 7 – Outstanding Municipal Nutrition Committee

#### **D. DISASTER RISKS REDUCTIONS AND MANAGEMENT SERVICES**

In Year 2024, MDRRM Office has further strengthened mechanisms for partnership and networking with the private sector, CSOs and volunteer groups in 35 Barangay Disaster Risk Reduction and Managements Operations Center. The RDANA Team was also organized and trained. As a result of these initiatives, The

Municipal Disaster Risk Reduction and Management Office (MDRRMO) and the Municipal Disaster Risk Reduction and Management Council (MDRRMC) is recognized as **BEYOND COMPLIANT GAWAD KALASAG SEAL CY 2024**.

The Municipal Disaster Risk Reduction and Management Office has accomplished the following:

1. Conducted All Hazard Incident Management Training (4<sup>th</sup> Level ICS) held at Princess del Leonor Hotel and Resort, Kiamba, Sarangani on January 28 – February 2, 2024 – The Incident Command System Training is a ladderised training course wherein participants must be able to complete the lower-level trainings in order to qualify for the next succeeding training levels. Although MDRRM Council members and next-in-rank employees has been trained on Basic ICS Training, only 18 were able to complete all the four levels of the Incident Command System Training. This training is certainly beneficial in the municipality since this will aid us on planned and large-scale incidents.
2. A total of 7 barangays—Tandong, Sinuda, Cabalantian, Sinuda, Tawas, Metebagao, and Lorega—have been trained for the Barangay Response and Preparedness Training. This is an Information, Education, and Communication (IEC) Program implemented by the MDRRM Personnel and Staff as part of the mandates indicated in Section 12 of RA 101211 (4) that the MDRRMO must *“organize and conduct training, orientation, and knowledge management activities on disaster risk reduction and management at the local level”*. Barangay Magsaysay has also requested for this training to be conducted to their barangay on July 17, 2024.
3. The Philippine Red Cross Bukidnon Chapter has also conducted trainings to the barangays that are geometrically close to the Salug River. These trainings are intended to capacitate these barangays during disastrous events due to the fact that they are susceptible to flood and rain-induced landslide incidents. Hence, they have requested the aid and assistance of the MDRRM Training Team for the conduct of their IEC trainings to barangays: Digongan, Panganan, Kiulom, and Sinuda.
4. The Rapid Damage Assessment and Needs Analysis Training was also held and conducted at the Pearlmont Inn Hotel, Limketkai Drive, Cagayan de Oro City, Misamis Oriental from June 25-28, 2024. A total of 25 participants were able to complete the training while one participant only received a certificate of participation.
5. The Emergency Response Teams (Bravo and Charlie) of the Operation Center has also responded to a total of 116 cases comprised with 122 rescued individuals constituted with 29 vehicular accidents with 34 rescued patients, and 87 medical cases.
6. A total of 4 clearing operations has also been done by some of the responders in the ERT.
7. Due to pressing DRRM-related concerns, a total of 3 special/emergency meetings has already been conducted.

8. Two mandatory quarterly meeting have also been conducted, convening the MDRRM Council members for the first Quarter and Second Quarter MDRRMC meeting.
9. The municipality was also declared to be in a state of calamity through the Sanggunian Bayan Resolution No. 763 s. 2024 with the recommendation of the issued MDRRMC Resolution No. 5 s. 2024. The Municipal Social Welfare and Development Office has requested for relief distribution packs for the affected families due to the manifestations of the dry spell induced by the El Niño Phenomenon.
10. The MDRRMC has also issued a total of 7 resolutions with the following issuances.
11. The MDRRMO has also compiled the necessary documents needed during the Seal of Good Local Governance 2024.
12. The MDRRMO also compiled a total of 173 documents for the Gawad KALASAG Seal of Excellence.
13. As for the year 2024, barangays that were trained as of December 16, 2024, are: (1) Sinaysayan (November 14, 2024); (2) Kahusayan (November 20, 2024); (3) Calapaton (November 25, 2024); (4) Binoongan (November 26, 2024).
14. Conducted tree pruning at Barangay Sto. Rosario (November 5-6, 2024).
15. Capability Building for DRRM Line Agencies 2024 (DepEd KI) on November 11-12, 2024  
Capability Building for DRRM Line Agencies 2024 (DepEd K2) on November 14-15, 2024  
Capability Building for DRRM Line Agencies 2024 (DepEd K3) on December 16-17, 2024. This training is meant to capacitate the select teaching and non-teaching personnel of the Department of Education assigned at the area of responsibility of the municipality. The **First Municipal Rescue Olympics** was also held this **year 2024** on July 29-30, 2024. In this event, 21 out of 35 barangays has joined, exhibiting their varying capacities in three categories: Rescue March, Fire Fighting Challenge, Rescue Challenge.
16. Due to pressing DRRM-related concerns, a third emergency meeting has been held, convening the MDRRMC members on October 29, 2024.
17. Two mandatory quarterly meetings have also been conducted, convening the MDRRM Council members of the municipality—Third Quarter and Fourth Quarter MDRRMC meetings.
18. The state of calamity has been lifted through MDRRMC Resolution No. 10 s. 2024 for the Effects of Dry Spell incident in the locality.
19. Conducted and activated the Incident Command System for the planned events: HOLY WEEK 2024 and UNDAS 2024.



20. The MDRRMC has also issued a total of 12 resolutions with the following issuances.
21. The MDRRMO has also compiled the necessary documents needed during the Seal of Good Local Governance 2024.
22. The MDRRMO and the MDRRMC has been tagged as one of the “Beyond Compliant” municipalities for the recently held Gawad Kalasag 2024 Seal of Excellence with a rating of 2.70.
23. The implementation of the Programs, Projects, and Activities comprising the Annual Work and Financial Plan of the Municipal Disaster Risk Reduction and Management Office are indicated below:
- The rough breakdown of the Programs, Projects, and Activities categorized in four thematic areas are the following:

Thematic Areas	Total No. of PPAs	Implemented	Partially Implemented	Not Implemented
Prevention and Mitigation	5	5	0	0
Preparedness	13	10	1	2
Response	8	7	0	1
Recovery and Rehabilitation	3	1	2	0

- As based on the listed PPAs, the percentage of implemented PPAs is at 79.31%, Partially Implemented PPAs is at 10.34% and PPAs that have not been implemented yet is at 10.34%. This is only a rough estimation on the percentage of implementation since the exact number of monetary funds utilized is not accurately determined.

<i><b>ACTIVITIES</b></i>	<i><b>PERFORMANCE INDICATOR OF ACCOMPLISHMENT</b></i>	<i><b>Budget</b></i>
Conduct training on good agricultural practices for crops, poultry, livestock and fisheries on all landslide prone barangays	Conducted training on good agricultural practices for crops, poultry, livestock and fisheries on all landslide prone barangays	<b>100,000</b>
Provision of farm inputs to farmers adopting SALT	1 farmer per landslide prone barangays	<b>200,000</b>
Conduct of tree growing activities to flood and landslide prone areas	Trees planted in hazard prone areas	<b>200,000</b>
Nutrition in emergency	<i>Provide proper nutrition to affected populace during emergency cases</i>	<b>50,000</b>
Office Supplies	Office supplies has been purchased	<b>273,366</b>

Travelling expenses of the MDRRMO Personnel for trainings, seminars, and other DRRM-related activities	Travelling Expenses has been utilized for trainings, seminars, and other drrm-related activities	<b>500,000</b>
Regular conduct of simulation exercises on preparedness and response for single and multiple hazards at the local levels	Simulation excersises conducted	<b>200,000</b>
Conduct of DRRM and CCA education and training for the public and private sectors	Conducted orientations, trainigns and symposiums	<b>100,000</b>
Additional Procurement of Search, Rescue and Retrieval Equipment and Emergency Response	Issuance of such equipment for future use/ Purchase of Excavator	<b>7,000,000</b>
Provision of insurance to volunteers and responders (Red Cross Insurance)	Responders and volunteers provided with the insurance	<b>50,000</b>
Maintenance of rescue vehicle and rescue equipment	Purchased parts for rescue vehicles and equipment	<b>500,000</b>
Conduct of Regular Quarterly Meetings	Conducted 4 Regular Quarterly Meetings	<b>80,000</b>
Conduct Barangay Fire Olympics/Provincial Fire Olympics	The barangay fire olympics has been conducted to 35 barangays	<b>150,000</b>
Conduct Basic Life Support-Provider and Standard First Aid Training Course Refresher to MDRRMO Personnel Volunteer Responders	Trained MDRRMO Rescue Personnel, Volunteers Responders having up-to-date practices on Basic Life Support-Provider and Standard First Aid Training	<b>150,000</b>
Conduct Provincial Barangay/Rescue Olympics	Conducted Barangay Rescue Olympics to the 35 Barangays	<b>400,000</b>
Prepositioning of fuel and lubricants	Fuel and lubricants being prepositioned in any untowards incidents	<b>500,000</b>
Activate ICS and emergency Operations Center(s) at the Municipal levels to Activate IMT(s) and Operations Center(s), as necessary	Utilized the ICS and activated the IMT(s) during emergency operations at the Municipal level	<b>100,000</b>

Conduct Pre-Disaster Risk Assessment (PDRA) at the Municipal and Barangay level for preparedness for response	Conducted PDRA meeting with the MDRMC along with the affected barangay	<b>100,000</b>
Activate assessment teams at all levels, Conduct RDANA Training to capacitate the RDANA Team	Conducted an RDANA Training team and established an Executive Order creating the RDANA Team	<b>400,000</b>
Clear road access and damaged bridges	Cleared road access and damaged bridges due to a disruptive/disastrous incident	<b>200,000</b>
Conduct seminars/trainings pertaining on SRR Operations	Trained MDRRMO Rescue Personnel, Volunteers on BLS/SFA, WASAR, MOSAR, etc.	<b>250,000</b>
Implement a post-disaster response activities like cash for work and the likes that provide immediate cash to affected families and other rehabilitation and recovery activities	Implemented cash for work for the affected populace due to a disruptive/disastrous incident	<b>200,000</b>
Procurement of medical supplies, medicines, etc.	Affected populace were able to use the medical resources	<b>300,000</b>

**15.ENVIRONMENTAL SERVICES**

In Year 2024, the Municipal Environment and Natural Resources Office (MENRO) was fully activated by designating an Officer-In-Charge with ten job order employees. MENRO was established to maintain, protect and preserve the environment to include communal forests, watersheds and other forest projects and other resources, manage and maintain seed banks and produce seedlings for forest and tree parks, provide extension services to beneficiaries of forest development and projects and render assistance for natural resources-related conservation and utilization activities consistent with ecological balance. It has also undertaken the Solid Waste Management Program by laying out policies for the effective disposal and utilization of solid wastes, enforce environmental laws, rules and regulations, intensify Information and Education Campaign on Solid Waste Management, provide technical assistance to target groups. The Sanitary Land Fill Facility Barangay Kalumihan is now operational. This year, the construction of the Sanitary Landfill in Barangay Tawas is underway and will be completed in Year 2025. The Municipality including its 35 barangays are now compliant with the requirements of Ecological Solid Waste Management Act No, 9003 and the guidelines of Gawad Pangulo sa Kapaligiran (GPK). Activities and program conducted by MENRO:

1. CONDUCT BENCHMARKING ACTIVITY FOR DEVELOPMENT AND MANAGEMENT OF CEMETERY

The benchmarking activity was held on January 25-26 in Bolonsori, Cagayan de Oro City and Gitagum, Misamis Oriental. It aims to gather insights and best practices for the efficient and sustainable development and management of cemeteries. This initiative seeks to understand the challenges, strategies, and innovative solutions implemented by existing cemeteries.

The Local Government Unit (LGU) of Kitaotao, Bukidnon is now developing the Municipal Cemetery Code, incorporating the best practices of LGU Gitagum and Cagayan de Oro City.

2. REVIEW AND ENHANCEMENT OF 10-YEAR SOLID WASTE MANAGEMENT PLAN

The review of the 10-year Solid Waste Management Plan aims to assess the effectiveness and progress of the strategies implemented over the past decade. This review focuses on identifying successes, challenges, and areas for improvement to ensure sustainable and efficient waste management in our municipality.

The primary purpose of this review is to evaluate the current solid waste management practices, update the plan based on findings, and recommend actionable improvements for the next phase.

3. CAPACITY BUILDING OF MEN AND WOMEN FOREST GUARDS AND FARMERS IN THE PROTECTION OF FORESTLAND

Deputation of Forest Guards

Protecting and preserving the environment is essential for sustaining life on Earth, safeguarding human health and well-being, and ensuring the prosperity of present and future generations. Intergenerational equity, is the idea that present generations should ensure that the natural resources and environment being use and enjoy are preserved and maintained for the benefit of future generations. Actions such as deforestation, overfishing, pollution, and habitat destruction can degrade ecosystems and deplete resources. After the capacity building the 35 Barangay Chairperson and 35 Barangay Tanod were deputized by DENR 10 as Forest Guards.

4. CONDUCTED AND PARTICIPATED TREE PLANTING AND GROWING ACTIVITIES AT THE FOLLOWING AREAS:

ACTIVITIES	LOCATION	DATE
Tree planting	Simod River, Sinuda, Kitaotao, Bukidnon	March 26, 2024
World Environment Day	Bagong Silang, Kahusayan, Kitaotao, Bukidnon	June 5, 2024
National Arbor Day	Kalumihan Sanitary Landfill, Kitaotao, Bukidnon	June 25, 2024
	Barangay Tawas, Kitaotao, Bukidnon	June 28, 2024
National Disaster Resilience Month	Barangay Cabalantian, Kitaotao, Bukidnon	July 22, 2024
	Barangay White Kulaman, Kitaotao, Bukidnon	August 5, 2024
	Barangay Balocbocan, Kitaotao, Bukidnon	August 13, 2024

IEC and Tree Planting	Barangay Binoongan, Kitaotao, Bukidnon	August 20, 2024
	Barangay Tandong, Kitaotao, Bukidnon	August 26, 2024
	Barangay Balangigay, Kitaotao, Bukidnon	September 3, 2024
Philippine Bamboo Month	Barangay Sinuda, Kitaotao, Bukidnon	September 18, 2-24
Tree planting at Kitaotao Creek	Barangay Poblacion, Kitaotao, Bukidnon	September 20, 2024
World Environment Health Day	Barangay San Lorenzo, Kitaotao, Bukidnon	September 18, 2024
Tree Planting at Kimolong Lake	Barangay Kimolong, Kitaotao, Bukidnon	October 3, 2024
Tree Planting	Barangay Lorega, Kitaotao, Bukidnon	November 19, 2024
Tree Planting	Barangay Sto. Rosario, Kitaotao, Bukidnon	November 12, 2024

**5. Conducted Monitoring of Materials Recovery Facility (MRF) Functionality of 35 Barangays.**

Monitoring of the Materials Recovery Facility (MRF) will be conducted to guarantee its operational efficiency in the context of Solid Waste Management. This endeavor will enable the Solid Waste Management Committee (SWMC) of each barangay to gain insights into optimizing the functionality of the MRF, focusing on its key components: sorting, processing, storage, and load-out. Additionally, the objective of this initiative is to enforce the compulsory waste diversion target, thereby extending the usable lifespan of the Sanitary Landfill.

**6. Conducted Search for Cleanest and Greenest Barangay (Gawad Pangulo sa Kapaligiran)**

Human behavior in waste segregation is one of the most problematic areas in Solid Waste Management seeing lettering of garbage in public places and mix garbage or unsegregated waste at source. Air, rivers and creeks are becoming polluted due to lettering of garbage in that bodies of water. Citizenry are resistant to practice segregation and non-adherence to ordinances and policies. Since the functionality of the MRF depends largely on the kinds and proper solid waste segregation, it is therefore imperative to conduct Search for household practicing waste segregation at source as incorporated in the Search of Cleanest and Greenest Barangay to let people act on how to manage their own garbage.

**ECOLOGICAL SOLID WASTE MANAGEMENT:**

**7. Conducted Training to Collectors and Personnel on Proper Handling and disposal of Waste and Other Environment Laws**

The safety of waste collectors in the proper collection of solid waste is the main concern of this training since waste collection can involve handling hazardous materials, heavy objects, and operating equipment. This training ensures that collectors understand the safety measures to avoid accidents and injuries. It also helps to improve the efficiency of waste collection processes by teaching collectors how to optimize routes, handle different types of waste, and use equipment

effectively. This can result in cost savings and better for the entire areas of the municipality.

This training of waste collectors enhances safety, efficiency, environmental responsibility, customer satisfaction, and regulatory compliance in waste management operations.

**FINANCIAL ACCOMPLISHMENT OF SEPTEMBER 2024**

The Local Government Unit of Kitaotao together with the members of Kitaotao Union of Rank and File Municipal Employees (KURFME) has gained considerable momentum in the implementation of the PPAs included in the 2024 Budget. It has efficiently and effectively implemented the PPAs and delivered the needed basic services to the people resulting to the realization of adequate savings that maybe used to the grant of CNA as form of reward to the very good performance in the delivery of basic services to the 35 barangays in Kitaotao. The table below shows a very satisfactory financial accomplishment of 74.34% as of September 31, 2024 which is compliant of the target accomplishment.

PPAs	Appropriation	Expenses as of September 2024	% Accomplishment
General Public Services	470,546,745.39	354,455.385.77	75.33
Economic Development Services	21,493,094.00	14,669,505.14	68.25
Social Development Services	45,852,888.00	30,989,965.25	67.59
20% Local development Fund	84,815,245.80	69,523,563.70	81.97
Environmental Services (5% LDRRM Fund)	18,790,523.00	11,738,515.88	62.47
Total	641,498,496.19	481,376,935.74	75.04%

**EDWIN P. ABUCAYAN**  
Municipal Mayor